



Our internal evaluation was informed by a review of the previous HR Excellence in Research six-year review by the Director of Research, Innovation and Knowledge Exchange, Director of HR and Organisational Development and Equality Manager (all of whom were appointed in 2018/19) and the Pro-Warden for Research and Enterprise (appointed in 2017). The data presented to the PWRE for review by the Rese

In 2018 the Early Career Researcher Group (a broader network Working Group, chaired by the Pro-Warden Research & En13

interview and selection techniques, and provide guidance on mitigating unconscious bias in recruitment. In 2017 Goldsmiths was accredited as a Disability Confident Employer; as

