#$%&' ( )*+',! - .)/01')*2!$3!4$. &$. !5!6 7 1!10 '8$. '0!*$!*+0 9 : ; <='! *D* !

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) (8$1*@ . *! . $*!*$!%$'0!*+)'! ($&0%!@ . &!*$!) . /0'*!@881$81)@*0%2>!J+010! . 00&'!*$!E0!@!E@%@ . A0!$3!
37 . &) . D! ($&0'!@ . &!'A+0 (0'>!
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9881$81)@*0!37 . &) . D!@ . &!%0@&01'+)8!'A+0 (0'!@10!) (8$1*@ . *>!#1@&7@*0!@ . &!0@1%2!A@1001!
10'0@1A+01'!@10!) (8$1*@ . *!3$1!E1) . D) . D!310'+!) . ')D+*!@A1$''!*+0!&)'A)8%) . 0',! . $*!%0@'*!
10D@1&) . D! . $/0%!B@2'!$3!10'0@1A+) . D!@ . &!$1D@ .)') . D!10'0@1A+'[(E) - 0 . 0 . 4 (@1)9 . 6730 . 24157 . 2891641 . 3

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- . &01'*@ . &) . D!$3!*+0!10%@*)$. '+)8!E0*B00 . !\10'0@1A+=!@ . &!\81@A*)A0=!)'!'*)%%!) . !)*'!0@1%2!'*@D0'›!
9'!B0!7 . &01'*@ . &!E0**01!+$B!80$8%0!@ . &!$1D@ .)'@*)$. '!E$*+!A10@*0!C . $B%0&D0!@ . &!7'0!
C . $B%0&D0,!)*!E0A$ (0'!A%0@101!*+@*!\81@A*)A0=!!G+$B0/01!&)33)A7%*!)*! (@2!E0!*$!&03) . 0I!)'!
A0 . *1@%%2!) (8$1*@ . *›!? . !*+0!A$. *0Q*!$3!$71!D1$B) . D!7'0!$3!'$A)@%! (0&)@!@ . &!$3!*+0!
&0/0%$8 (0 . *!$3!@ . !\) . *01 . 0*!$3!*+) . D'=,!C . $B%0&D0!)'!@1*)A7%@*0&!@ . &!7*)%)'0&!*+1$7D+!
) . A10@') . D%2! . $/0%!@ . &!/@1)0&! (0&)@!@ . &! (0&)7 ('›!? . !2$7 . D!80$8%0!B0!'00!@! (@1C0&!'+)3*!
31$ (!E$$C'!*$!'A100 . ! (0&)@›!J+0!) (8$1*@ . A0!$3!*+0!@1*'!@ . &!A10@*)/0!&)'A)8%) . 0'!) . !
810'0 . *) . D!@ . &!&)'A%$') . D!*+0!B$1%&!@ . &!B+@*!)*! (0@ . '!'7DD0'*!*+@*!@!D10@*01!3$A7'!$. !

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c>!*H*

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J+0!'+)3*!).!*+0!10'0@1A+!37.&).D!0./)1$.(0.*!)'!&1@(@*)A>!J+010!@10!')D.)3)A@.*!8$')*)/)*)0'!
10D@1&).D!*+0!).A10@').D!0(8+@')'!$.!D10@*01!A$%@E$1@*)$.!B)*+!.$.0@A@&0()A!8@1*.01'!
GB+0*+01!*+1$7D+!87E%)A!0.D@D0(0.*!@A*)/)*2!$1!&)10A*!10'0@1A+!A$%@E$1@*)$.I>!F7*!
'$(0*)(0'!*+0!'800&!@*!B+)A+!E$*+!10'0@1A+!*0@('!@.&!.$.0@A@&0()A!8@1*.01'!@10!
0Q80A*0&!*$!87*!*$D0*+01!81$8$'@%'!@.&!&0/0%$8!@!B$1C).D!10%@*)$.'+)8!)'!7.10@%)'*)A,!.$*!
%O@'*!).!@!A$.*0Q*!B+010!.$.0@A@&0()A!8@1*.01'!(@2!E0!7.@B@10!$3!10'0@1A+!37.&).D!
&0(@.&'!G0>D>).!*01('!$3!*+0!.@*710!$3!@!10'0@1A+!81$8$'@%,!+$B!*$!A$'*!81$]0A*',!0*AI>!
#$).D!3$1B@1&!)*!B$7%&!E0!+0%837%!3$1!*+0!9:;<!*$!A$.')&01!E$*+!@!%$.D01!&0/0%$8(0.*@%!
81$A0''!@'!B0%%!@'!@!K7)AC!81$A0''>!?.!@&&)*)$.,!*+0!9:;<!.00&'!*$!E0!@B@10!$3!*+0!
&)33)A7%*)0'!$3!(0&)@*).D!&)33010.*!+)'*$1)A!@.&!810'0.*!).*010'*'!@.&!%@.D7@D0'!E0*B00.!
@A@&0()A!10'0@1A+01'!@.&!).&7'*12!8@1*.01'>4(-0.1(8)1(8)-0.(!)-0.15000)-0.1((!)-0.1-0.4(4(5

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